Nearly 100,000 women, from messengers aged 16 to seasoned railroad workers of 55 to 65, are keeping America’s wartime trains rolling. So well do they handle their jobs that the railroad companies, once opposed to hiring any women, are adding others as fast as they can get them. Women already comprise about eight per cent of the country’s total of railroad workers. Next year may see 200,000 in the offices, depots, and yards—twice the number so employed during World War I. Then, and until recently, the sort of railroad work women could do was considered extremely limited. As the draft and war factories drained the transportation industries of men, however, women showed they could replace the boys, man for man, wherever given a chance.

How extensively they are being used already is indicated in these pictures of female employees of the Pennsylvania and the Baltimore and Ohio railways. Many perform physically-strenuous jobs; others work at less rugged but no less vital tasks. Among the latter are draftswomen, engine dispatchers, information clerks and callers.

The girls in the service yards have the toughest jobs—as welders, electricians, oilers, engine-cleaners, wipers, turntable operators, bricicators, truckers, journal-box packers. To help them, adjustmen have been made. Parts on machines are handled by conveyors and hoists. Height of work-benches and platforms has been reduced, too, with smaller handles provided, longer training given.

What attracts these women to railroading? Some want the good pay, which in 1942 averaged $2,306 a year. Many are actuated by patriotism. Whatever their reasons, all are proud to bursting of being veteran railroad workers: ‘Ladies, you’re doin’ all right!’
MOST WOMEN ON THE RAILROADS BEGIN BY CLEANING LOCOMOTIVES. ABOVE, MRS. NELLIE BARNETT, BARNETT, 42, SHINES BALTIMORE & OHIO ENGINES 48 HOURS A WEEK.

TRACK GANGS OF FIVE TO 20 GIRLS KEEP THE RAILROAD YARDS NEAT AND SAFE BY CLEANING UP DEBRIS.
SIGNALING THE ENGINEER. Mrs. Georgianna Wells of Philadelphia carries out the important, sometimes hazardous duties of freight brakeman. She works for the Pennsylvania R. R. Co. Her husband is in the armed forces.

TRUCKERS WHEEL REPAIR PARTS FROM FREIGHT CAR TO STORES DEPARTMENT OF PENNSYLVANIA RAIL YARD.